



Child Protection Policy

The Management Committee¹ of Upper Rissington Village Hall² recognises its duty of care under the Children and Young Persons Act 1963, the Child (Performances) Regulations 1968, the Protection of Children Act 1999 and the Criminal Justice and Court Services Act 2000 as they apply to the activities carried out by the Trust and the Committee.

The Objective of the Trust, and hence the Committee, is to provide and maintain the Village Hall for the use of the inhabitants of Upper Rissington. In that role they have a responsibility to advise Hirers of URVH, through the Terms of Hire, that Rules and Regulations apply to them during the time of Hire but that compliance is their sole responsibility.

Notwithstanding the above, the Committee recognises that abuse can take many forms, whether it be physical abuse, emotional abuse, sexual abuse or neglect and is committed to protect children from harm. The Committee accepts and recognises its responsibilities to develop awareness of the issues which cause children harm.

The Committee believes that:

1. The welfare of the child is paramount
2. All children, whatever their age, culture, disability, gender, language, racial origin, religious beliefs and/or sexual identity have the right to protection from abuse
3. All suspicions and allegations of abuse should be taken seriously and responded to swiftly and appropriately
4. All Committee Members and Volunteers should be clear on how to respond appropriately

The Committee will ensure, so far as affects their responsibilities and is practicable, that:

1. All children will be treated equally and with respect and dignity
2. The duty of care to children will always be put first
3. Bullying will not be accepted or condoned
4. Committee Members and Volunteers provide a positive role model for children
5. Action will be taken to stop any inappropriate verbal or physical behaviour
6. It will keep informed of changes in legislation and policies for the protection of children

Hirers of URVH shall be aware of their responsibilities and duties under:

- Children and Young Persons Act 1963
- Child (Performances) Regulations 1968
- Protection of Children Act 1999
- Criminal Justice and Court Services Act 2000

as they apply to them during their time of Hire of URVH. The Hirer is solely responsible for compliance with the applicable legislation.

¹ Hereinafter referred to as "the Committee"

² Hereinafter referred to as "URVH"